

The Conn Memorial Foundation Theory of Change 2018-19



Mission: The Conn Memorial Foundation provides leadership and grants to organizations in Hillsborough County that support the educational achievement of children and youth in low-income neighborhoods and strengthen the capacity of leaders in preschools, schools and social service organizations.

Population Focus	Children and youth from Hillsborough County's low-income neighborhoods			Leaders from Hillsborough County's preschools, schools & social service organizations		
Goals	<ul style="list-style-type: none"> Develop leaders to strengthen organizations 	<ul style="list-style-type: none"> Promote effective partnerships focused on parent engagement and educational pipelines 	<ul style="list-style-type: none"> Facilitate strategic collaborations for systemic solutions and demonstration projects between early childhood and K-12th education 	<ul style="list-style-type: none"> Improve academic achievement and social-emotional learning through development and support of educational pipelines 	<ul style="list-style-type: none"> Improve Kindergarten Readiness and 3rd Grade Reading rates 	<ul style="list-style-type: none"> Improve quality and success of programs
Guiding Principles	<ul style="list-style-type: none"> Invest resources strategically for impact 	<ul style="list-style-type: none"> Empower individuals and organizations 	<ul style="list-style-type: none"> Collaborate purposefully 	<ul style="list-style-type: none"> Strengthen community assets 	<ul style="list-style-type: none"> Support systemic change 	<ul style="list-style-type: none"> Measure effectiveness with data-driven strategies
Strategies	<h2>Education Pipeline Initiatives</h2> <p><i>Identify and develop educational pipelines for birth - 12th grade with a primary focus on birth - 5th grade in Title 1 schools with a positive tipping point (60%+ student stability and 40%+ Kindergarten Readiness and 3rd Grade Reading rates). Support dynamic and collaborative engagement of caregivers, educators and social service leaders.</i></p>					
	<p style="text-align: center;">PLACE-BASED MODELS</p> <p style="text-align: center;">Sulphur Springs Community School</p> <ul style="list-style-type: none"> Neighborhood-based educational pipeline Caregiver/Child Together Programs: Birth – 5 years Community School Model Promise Neighborhood Model 	<p style="text-align: center;">Growing Up Great in Town 'n' Country</p> <ul style="list-style-type: none"> Neighborhood-based educational pipeline Caregiver/Child Together Programs: Birth – 3 years Public/Private Preschool (3 & 4 years) strategy focused on kindergarten readiness alignment 	<p style="text-align: center;">CHOICE MODEL</p> <p style="text-align: center;">Private/Charter Schools</p> <ul style="list-style-type: none"> Further develop early childhood education strategy at St. Joseph's Catholic School Support development of the Cristo Rey model (private Title 1 college preparatory school with work-study program) 	<p style="text-align: center;">EARLY CHILDHOOD MODEL</p> <p style="text-align: center;">Tampa Preschool Partnership</p> <ul style="list-style-type: none"> Develop high-impact preschools Kindergarten readiness alignment Explore creating educational pipelines 		
Impacts	<p>Educational achievement that leads to increased high school graduation rates, successful post-secondary experiences, and careers that pay a living wage.</p>			<p>Successful leaders in Hillsborough County's preschools, schools and social service organizations.</p>		